

15 HOUR PROJECT Organizational Empowerment

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MISSION

"To empower organizations through Industrial Organizational Psychology strategies that help them to better understand employee behaviors and performance."

WHAT IS OE

OrganizatlOnal Empowerment works with other businesses and does consulting work for them. OE works with businesses on specific needs that they are looking to improve or develop.

OE has worked with other Colleges and developed surveys that they can utilize. I have linked a survey that OE is currently using.

SURVEY LINK



- Worked on DEI
- Updated the webpage
- attended board meetings
 - voted on the new OE board member

LITERATURE

The reader will learn about problems addressed, population served, and skills and procedures utilized in I/O psychology. I/O psychologist will identify quality of work-life, formulate, and implement training programs and evaluate their effectiveness, coach employees, develop criteria to evaluate performance of individuals and organizations, assess consumer preferences, and customer satisfaction and market strategies. The populations affected by the practice of I/O psychology include individuals in and applicants to business, industry, labor, public (including non-profit), academic, community and health organizations." (American Psychological Association) It is amazing that working remoting and with those all over the world, we can reach out and serve in all areas.

CONCLUSION

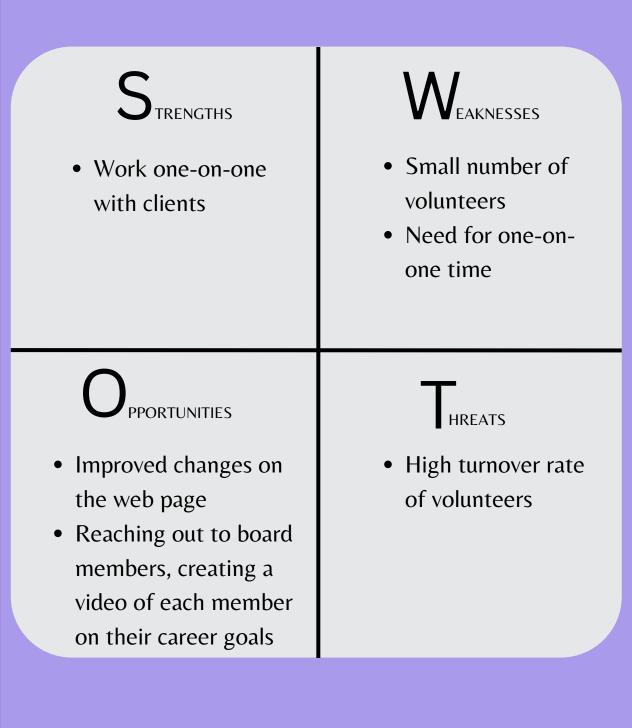
This experience was beneficial to me and the organization because I was able to dive in more in the projects that were going on, I was able to vote on who was going to be joining the board, I was able to improve and make adjustments to the web page and how current and future clients see the content that we share throughout.

SERVICE LEARNING

- Uploaded presentations
- Contact new board member
- Create video of all OE
 membets and what they are
 working on

RECOMMENDATIONS

- More interaction that can be done with the webpage and organization
- Getting out and into the public more with the advertising



Works Cited erican Psychological Association. Industrial and Organizational Psychology www.apa.org. 22 May 2023.

(n.d.). Diversity Atlas. Diversity Atlas. https://diversityatlas.io/

(n.d.), OrganizatlOnal Empowerment, OrganizatlOnal Empowerment, https://organizationalem